

Number: HR1
Category: Human Resources
Responsibility: Ombudsperson/President

Purpose: To maintain integrity and equality for the every member of the union and the membership as a whole.

Scope: This policy applies to all actions taken within the purview or on behalf of the Algoma University Students' Union.

Policy:

Algoma University Student Union will follow and support the Human Rights Policy and Procedures as enacted by the Algoma University Board of Governors on condition that:

- (a) the implemented Policy and Procedures are indeed those which have been developed and approved by the Diversity Advisory Committee,
- (b) the Human Rights/Equity Officer and Human Resources Department Manager positions are held by separate individuals to minimize a conflict of interest in cases of harassment and discrimination, and
- (c) the Algoma University Student Union Ombudsperson is involved in the policy implementation process to ensure representation of student concerns and needs.

Algoma University Student Union will work with and on behalf of students to ensure that the implementation of the Human Rights Policy and Procedures is undertaken with due consideration of student concerns and needs.