

**BOARD MEETING MINUTES
2020/2021**



Date: December 22, 2020
Chair Member: Chavannay Bennet
Attendees:

Term: F20

<i>Title</i>		<i>AUSU Members</i>	<i>Authorized Proxy</i>
President	★	Yahaya Alphonse	
VP Campus Affairs		Japhet John	
VP Student Life		Cieanna Walcott	
VP Indigenous		Vacant	
International Student Councillor		Vacant	
Queer* Councillor	★	Rebekah Gwynn	
Residence Councillor	★	Elvis Boakye	
Athletics & Varsity Councillor		Vacant	
Women's Councillor	★	Barbara Asare	
Diversity & Equity Councillor	★	Balpinder Kaur	
Mature/PT Councillor	★	Edmund Badu	
International Student Councillor	★	Nicolette Rebello	
Brampton Rep	★	Shanece Lee	
Timmins Rep		Vacant	
Recording Secretary – NV	★	Dipeeka Luitel	
Ombudsperson – NV		Tyler Murphy	
Chair – NV	★	Chavannay Bennet	
Finance Coordinator – NV	★	Daniyar Almenbayev	
Executive Director – NV	★	Janette Wallace	
People's Garden Coordinator – NV		Johnathan Lalonde	
Food Pantry Coordinator – NV		Alyson Macleod	
WUSC Coordinator – NV		Vacant	
Communications Officer – NV		Chardon Kozak	
Equity Officer – NV		Vacant	

Meeting called to order at:	5:08	Confirmation of Quorum:	8	# of members present:	13
Approval of Last Meeting Minutes	Moved by: Yahaya Seconded by: Rebekah				
Vote Count	In Favor: 8	Opposed: 0	Abstain: 0		

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Voting Items:

Agenda Item(s):	Daniyar's Relocation Expenses		
Speaker(s):	Daniyar, Janette, Yahaya		
Motion:	Motion to AUSU to cover Daniyar’s reallocation expense to the amount of \$2500		
Discussion:	<p><i>Daniyar</i> – Calgary was hit very hard by COVID, so to limit the social contact with others, it was decided that a hotel would be the best option with the relocation back to the Sault. Despite the lowering the prices, the cost of the hotel is very expensive. Due to COVID, the cost of relocation exceeded the amount provided by Algoma. Requesting for an allowance by AUSU to assist and provide an additional 465 dollars credit to help cover excessive burden of relocation fees.</p> <p><i>Janette</i> – Due to the limited travel costs for the AUSU board, we have sufficient funds to provide support for relocation costs. The support provided to Cienna was \$1500 for her relocation fees from Southern Ontario in comparison.</p> <p><i>Daniyar</i> – The breakdown of cost are as follows: Hotel - \$1700 at \$83/night, Flight - \$500, Postal Expenses - \$200, Baggage - \$100.</p> <p><i>Yahaya</i> – There will not be travel by other AUSU members due to COVID this year so it would be beneficial to support our staff in the moving allowances.</p> <p><i>Janette</i> – We are not expecting too many additional requests for traveling allowance for this semester, so due to this urgency we would be able to provide help to Daniyar. We have a travel budget of \$5000. Last year we tried to increase the budget to \$6000 since AUSU typically always go over the budget.</p> <p><i>Daniyar</i> – Meals per diem also goes to the travel allowance fees.</p> <p><i>Yahaya</i> – Daniyar’s costs are approximately \$2500, and even if we provide support, we would still have money left in the budget.</p> <p>Motion to AUSU to cover Daniyar’s reallocation expense to the amount of \$2500 Mover – Yahaya; Seconder - Rebekah Motion passes</p>		
Vote Count:	In Favor: 8	Opposed: 0	Abstain: 0

Agenda Item(s):	Equity & Diversity Coordinator PT vs FT
Speaker(s):	Janette
Motion:	Motion to hire full-time Equity & Diversity Coordinator at 40hrs at a rate of \$18hrs
Discussion:	<p><i>Janette</i> – We were originally supposed to hire a part-time coordinator, but with the issue of needing more equity service support. Currently the position pays at \$15/hr an hour, but with a supervisor role should be around \$18/hr. This role requires currently 15-20hrs/week, but in a supervisor, role could be up to 30hrs/week. If we</p>

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	<p>hire this position as a full-time employee, we should ask Algoma to cost-share in hiring the employee to share the responsibility.</p> <p><i>Yahaya</i> – At this point due to COVID, we should stick to hiring someone part-time. For now, this role can function as part-time for now and be changed to full-time next year. If the university is willing to cost-share then it would be easier to pay for a full-time role.</p> <p><i>Elvis</i> – The position is very important, but it is a new position. So, we have to evaluate the kind of workload, whether that be 40hrs/week or if part-time would be enough to complete the projects and tasks. We can look at having it as part-time currently with a possibility to transition it to full-time if necessary.</p> <p><i>Janette</i> – There are 3 placement students, and 2 of them will need supervision. It is hard to evaluate a placement student if they are working at the Food Pantry due to the nature of the work. It will be hard to hire qualified individuals on a part-time role if we want to remain competitive. However, if we commit to full-time right now, then the university would have no reason to cost-share. There will be 4 placement students altogether. We need a decision before the new year as there is a sense of urgency.</p> <p><i>Daniyar</i> – The university wants to hire students, but they also want to support alumni's, and this would be a good leveraging point. The equity role would be broad, and we would have enough hours for full-time work.</p> <p><i>Janette</i> – We could also change the title of the role, so we are able to better encompass the responsibilities of the role. When we look at the recruiting staff, we need to provide them benefits and enough hours to sustain themselves.</p> <p>Motion to hire full-time Equity & Diversity Coordinator at 40hrs at a rate of \$18hrs Mover - Nicolette; Seconder – Seconder Motion</p>		
Vote Count:	In Favor: 8	Opposed: 0	Abstain: 0

Agenda Item(s):	Placement Students Honorarium
Speaker(s):	Yahaya, Janette, Elvis, Daniyar, Chardon,
Motion:	
Discussion:	<p><i>Yahaya</i> – We have 2 placement students with us right now, and they have provided a lot to AUSU. We would like to reward them for their efforts with an honorarium of \$100.</p> <p><i>Janette</i> – The DRO makes an honorarium of \$100, so this amount falls in line with that.</p> <p><i>Elvis</i> – Will this be also given to future students, or is this a one-time thing?</p>

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	<p><i>Janette</i> – This is still up for discussion as it is currently not written in our policies. This would be a nice gesture towards the students.</p> <p><i>Daniyar</i> – It might be better to offer the students gift card rather than an honorarium in a case-by-case basis depending on their performance during the placement.</p> <p><i>Janette</i> – This gift wouldn't apply to paid placement students; it would go only towards unpaid students for their hard work.</p> <p><i>Chardon</i> – Going forward, we could put in our policy to establish this would be in a case-by-case basis.</p> <p><i>Janette</i> – This amount shouldn't be advertised as some students may become disgruntled if they do not receive anything and have an expectation of receiving the honorarium. It would be a good idea to have it be based on the performance of the students who meet and surpass their work metric.</p> <p>Motion to give the placement students an honorarium of \$100 each. Mover - Yahaya; Seconder – Rebekah Motion passes</p>		
Vote Count:	In Favor: 9	Opposed: 0	Abstain: 0

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	<p><i>Yahaya</i> – In the summer, we discussed AUSU setting up scholarships. The two we have right now is for part-time/mature students and another for ‘students-helping-students bursary’ which was set up in 2009. With the capital investment type bursary, we do not have to continue putting money toward the fund. In setting up a new bursary, we could create a shallow criterion for student eligibility. We could put either \$20k to help 20 students at 500 each, or \$10k and help 10 students. Either way, it would be a good way to give back to the student body.</p> <p>Motion to add a scholarship line on the budget for the amount of \$20k. Mover – Yahaya; Seconder – Nicolette 8 in favour - Motion passes</p> <p>Motion to pass the revised budget for the coming fiscal year. Mover – Yahaya; Seconder – Nicolette Motion passes 8 in favour – Motion passes</p>		
Vote Count:	In Favor: 8	Opposed: 0	Abstain: 0

Discussion Items:

Agenda Item(s):	Volunteers for Office move
Speaker(s):	Yahaya
Discussion:	<p><i>Yahaya</i> – We don’t need to move everything, but we need to pack everything up. Physical Plant would be able to help and transport the items to the townhouses for storage. For the things we don’t want to move to the new location, we can place in a coroner for trash. Requesting volunteers to help with the packing. With the lockdown updates, we need to move items around the Christmas break.</p>

Agenda Item(s):	Food Pantry Winter Operations (COVID Protocols)
Speaker(s):	Yahaya, Chardon
Discussion:	<p><i>Yahaya</i> – We have a coordinator who is taking over Alyson’s role. We are trying to coordinate with Dave Trudell with the updated COVID lockdown. Last lockdown, we had appointment slots for students. We can have appointment slots again with a curb-side pickup option. For residence, we can provide supplies to the Ras who can distribute food to the students. The volunteers will be added to the list of people who are allowed on campus during lockdown. The pantry on residence will only be available for students on residence.</p> <p><i>Chardon</i> – How would we implement a curb-side pickup? Since the items selected are based on what is available? We may have to use google forms to ask students what they need given during their appointment.</p>

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	<p><i>Yahaya</i> – The exterior door right outside the main entrance will be open for students to make an appointment and come. The staff will be available for the delivery of the curb-side pickup. This will be effective from the 24th to Jan. 11th.</p>
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<p>Adjournment of Agenda</p>		<p>Motion to adjourn the meeting at: 6:45 Moved By: Yahaya Seconded By: Shanece</p>		
<p>Vote Count:</p>	<p>In Favor: 8</p>	<p>Opposed: 0</p>	<p>Abstain: 0</p>	